

# Ethical POLICY

## CERTIFICATIONS OF COMPLIANCE

At Premier we take our Corporate Social Responsibility very seriously and we continue to invest to ensure that the long term vision for the company is sustainable in relation to the environment and the people that live and work alongside us.

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We are able to provide you with copies of our certifications of compliance, so you can be assured that we are working to the highest ethical, social and environmental standards we can.



## Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH)

The REACH directive is a European Union regulation concerning the protection of human health and the environment from the use of chemicals during the production process. All Premier products are produced in factories that are REACH compliant.

Visit [www.hse.gov.uk/reach](http://www.hse.gov.uk/reach) to learn more about the REACH directive.



## OEKO-TEX® Standard 100

OEKO-TEX® Standard 100 is an independent testing and certification system for textiles which highlights the use of any dangerous substances that could be harmful

to human health.

At every stage of production, the majority of the Premier fabrics have passed the recognised criteria, proving that no such chemicals have been used during any

stage of production. All products that are manufactured from OEKO-TEX® Standard 100 approved fabric have the logo visible on the product page on the Premier website.

Visit [www.oeko-tex.com](http://www.oeko-tex.com) to learn more about OEKO-TEX® Standard 100 testing.



## Worldwide Responsible Accredited Production (WRAP)

WRAP is an independent body which gives certification to factories that meet criteria in relation to facilities, production and working practices for employees.

All of the Premier garments that are produced outside of the United Kingdom have been made in WRAP certified factories. The garments that are produced in the UK are made in factories that adhere to 'European Agency Health and Safety at Work' regulations. All garments that are produced in WRAP certified factories have the logo visible on the product page on the product page on the Premier website.

Visit [www.wrapcompliance.org](http://www.wrapcompliance.org) to learn more about WRAP accreditation.

Read more about our ethical policy at [www.premierworkwear.com](http://www.premierworkwear.com)